## On behalf of VF Outdoor, LLC.

In response to your inquiry on VF's compliance to Prop 65 I can tell you that right now for VF, none of our products require a Prop 65 warning label (per VF Manager of Product Stewardship). Below is the statement offered from VFs legal team:

Thank you for your interest in VF products. At VF Corporation, we share your commitment to the design, manufacture and distribution, of high quality, safe and sustainable, products.

VF is a global leader in creating powerful brands of apparel. Our customers are the focus of everything we do. To that end, we offer the best quality products to our customers to support their activities and lifestyles, while maintaining high standards of excellence and integrity. We understand that product safety is a high priority. This is why VF's commitment permeates every step of the work that our business partners and we do to bring VF products to market.

An element of VF's compliance program is the company's "Restricted Substances List" ("RSL" can be accessed by clicking:

https://d1io3yog0oux5.cloudfront.net/vfc/files/pages/vfc/db/436/description/20211229/VF 2022 RSL. pdf), which identifies the chemical substances that are restricted or limited in all VF products. The RSL applies to raw materials and component parts supplied by or used by our facilities and business partners in the manufacture of VF products. VF implements the RSL through vendor communications and training, product design, factory audits and product testing. The VF RSL is a core component of VF's global product safety policies, which include, in addition to the RSL for chemical substance restrictions, safety standards for flammability, small parts, sharp points and more. Consequently, the position of VF concerning California's Proposition 65 is unambiguous. We assure you, as a customer of VF or one of VF brands, of our commitment to design, manufacture, and deliver all VF products, in compliance with California State Proposition 65 and all other applicable product safety laws and regulations.

**In addition**, I have attached VF's 2023 statement of <u>Commitment to High Quality</u>, <u>Safe and Sustainable</u> Products - from the VF's Vice President of Global Product Stewardship.

Please contact us if you have additional questions.